

Organizational Strategic Assessment

An Innovative Service That Redefines How Work Gets Done

Government is changing.

Are you ready?

We are local government professionals who understand the challenges facing leaders and managers:

- ◆ Staff Turnover
- ◆ Constrained Budgets
- ◆ State/Federal Mandates
- ◆ Increased Expectations

HOW CAN YOU DO MORE FOR YOUR COMMUNITY?



ENABLING LEADERS AND MANAGERS TO SERVE AND IMPROVE COMMUNITIES

The Organizational Strategic Assessment (OSA) is an evaluative program that will improve your daily services, and plan for tomorrow's needs, from a professional, objective local government perspective. Our in-depth organizational assessment evaluates your processes and procedures as well as your organizational dynamic, to recommend more effective and efficient operations. **The goal is to realize cost savings while improving your service delivery to citizens.** The OSA includes:

- ◆ Meeting with organizational leaders
- ◆ Staff interviews
- ◆ Structural analyses
- ◆ Process evaluations
- ◆ Program improvements

WHAT ARE THE OUTCOMES OF THE OSA?

- ◆ Budgetary cost savings
- ◆ Operational efficiencies
- ◆ Streamlining processes
- ◆ Eliminating waste
- ◆ Structural reorganization
- ◆ Program prioritization

FOCUS AREAS

- ◆ Management
- ◆ Planning
- ◆ Finance
- ◆ Public Works
- ◆ Public Safety
- ◆ Recreation
- ◆ IT / Cyber Defense
- ◆ Inspections
- ◆ Enforcement

Northern Virginia • Blacksburg • Charlottesville • Harrisonburg • Lexington • Richmond

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ABOUT US

The Berkley Group is a local government consulting firm with experts specializing in the areas of local administration, executive recruitment, organizational assessment, planning, zoning, environmental program support, finance, public works, project management, community involvement, and more. We bring a collaborative approach to our projects with an array of professional resources. Our staff brings over four centuries of direct experience in local government. We have strong ties to localities and understand their unique challenges. We provide personal attention and superior service delivery to our clients.



OTHER SERVICES

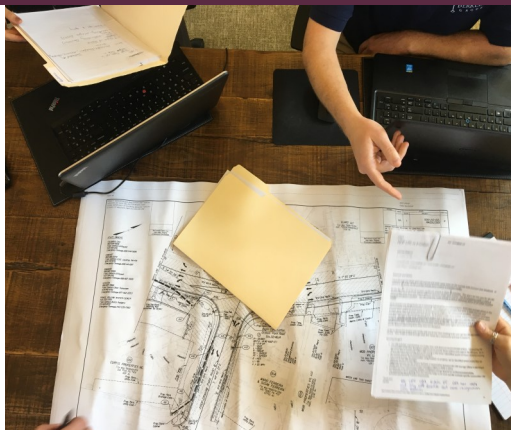
We partner with local governments and public agencies to assist with an array of services. We work to be a true extension of your staff looking for modern solutions to multi-disciplined challenges. The Berkley Group services include:

- ◆ Auxiliary Town Hall
- ◆ Planning & Community Development
- ◆ Civic Engagement
- ◆ Executive Transitional Assistance
- ◆ Environmental Planning
- ◆ Historic Preservation Planning
- ◆ Resiliency/Sustainability
- ◆ Emergency Management Planning

OUR EXPERTISE. YOUR SUCCESS.



The Berkley Group is a proud partner of the Virginia Association of Counties (VACo).



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